

# ALTERNANT Expert en d é veloppement des comp é tences

Job ID  
REQ-10007364

5月 21, 2024

France

## 摘要

APPRENTI(E) Expert d é veloppement des comp é tences PRODUIT ET METIER (H/F)

## About the Role

### Description de la mission

Au sein du Centre de D é veloppement des comp é tences vous travaillerez sous la responsabilit é d ' un Expert D é veloppement des comp é tences et participerez aux missions suivantes :

- Elaborer et actualiser des contenus de formation et des supports d'animation (Brochures, modules e-learning, outils p é dagogiques, training...), y compris sur les aspects r é glementaires dans le respect de la charte de la visite m é dicale et des proc é dures applicables.
- Contribuer à l ' é laboration de programmes ou recommandations de formation sur le/les

produits sur le(s)quel(s) vous travaillez ou sur des formations m é tier.

- Mettre en place des actions de formation : stage d ' int é gratation, formation continue, soutien de lancements de produits.
- Support à l ' animation de formations sur les produits ou les comp é tences m é tier.
- Cr é er et tester des é valuations permettant de valider l ' acquisition des connaissances des apprenants.
- Assurer une coordination r é guli è re avec le r é f é rent senior et les autres membres de l ' é quipe de D é veloppement des comp é tences.

## Comp é tences requises

Etudiant(e) en formation Bac+4/5 Scientifique et avec une app é tence pour la formation et la p é dagogie, vous ê tes à la recherche d ' un contrat d ' apprentissage d ' un an ou deux ans

Autonome, vous faites preuve d'initiative dans le cadre de votre fonction et savez travailler en é quipe.

Vos qualit é s relationnelles et votre dynamisme sont importants pour é tablir une relation de confiance avec vos diff é rents interlocuteurs internes et externes.

Vous ê tes curieux(se), organis é (e) et rigoureux(se), vous avez un bon esprit d ' analyse et de synth è se.

Vous ma î trisez le pack office, vous avez un excellent niveau de fran ç ais é crit et oral et un bon niveau d ' anglais lu et é crit.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Business Unit  
Innovative Medicines

地点  
France

站点  
Paris Headquarter (Novartis Pharma S.A.S.)

Company / Legal Entity  
FR12 (FCRS = FR012) Novartis Pharma S.A.S.

Functional Area  
Others

Job Type  
Full time

Employment Type  
Early Career (dur é e d é termin é e)

Shift Work  
No

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