

## SAP Security Manager

Job ID  
REQ-10008761

7月 22, 2024

Czech Republic

### 摘要

You will be responsible for leading the Finance function for a country (typically small revenue as per the Core Grid) and may lead a team of professionals and analysts.

### About the Role

Major accountabilities:

- Manage the execution of regional / global strategies and develop strategic long-term financial and business plans.
- Manage the budgeting process for the area of responsibility.
- Lead the implementation of risk management processes, financial compliance and controls (Business Process Controls [BPC], Internal and External Audits, financial regulatory topics) and manage the correct and timely implementation/ compliance of/ for financial, purchasing and control processes and policies.

- Manage and integrate services delivered to the organization (define processes, agree and track Service Level Agreements [SLAs]) and provide expert advice and financial support to multiple countries.
- Manage Financial performance, monitor business performance against set objectives and take corrective measures, as required.
- Engage proactively in external and commercial activities with the objective of driving growth, productivity and efficiency for the business.
- Provide well managed and quality financial analysis and technical / analytical support to the business, effective financial critical information and prepare various high level management reports on a monthly, quarterly and/or annual basis.
- Manage and enable the development of a team of experienced Finance professionals.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Key performance indicators:

- Target Achievement of Sales, TFC and Consolidated Gross Income -Accuracy of Forecasts compared to Actuals -Working Capital ratios achieved -Compliance of financial processes with NFCM requirements and meeting statutory and internal reporting deadlines

#### Minimum Requirements:

##### Work Experience:

- Financial Management.
- Functional Breadth.
- Project Management.
- People Leadership.
- Operations Management and Execution.

##### Skills:

- Ability To Influence Key Stakeholders.
- Building Effective Teams.
- Capital Allocation.
- Compliance And Controls.
- Critical Thinking.
- Data Cleansing Normalization.
- Data Visualization.
- E2E Process View.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Market Understanding.
- Mergers & Acquisitions (M&A).
- Pmi (Post-Merger Integration).
- Rapid Problem Solving.
- Resilience.

- Tax.
- Treasury.
- Understanding Value Drivers Planning & Analysis.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Operations

Business Unit  
CTS

地点  
Czech Republic

站点  
Prague

Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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