

## Expert Science & Technology

Job ID  
REQ-10010459

12月 03, 2024

China

### 摘要

在项目负责人协调的多功能项目团队中设计,计划,执行,解释和报告科学实验结果,以制备和及时交付原料药(QS)药品(QP)流程和程序。管理技术实验室/工厂活动管理方向  
领导一个团队,在小型制造工厂环境中开发药物/生物/细胞基因疗法。根据TRD的愿景和战略执行职能战略并推动卓越运营。确保根据GDD, Sandoz, NTO和NIBR计划提供全面的产品组合支持山德士：  
副科学家：在由项目负责人协调的多功能项目团队中设计,计划,执行,解释和报告科学实验的结果,以开发和及时交付药品(QP)流程和程序。管理技术实验室/工厂活动科学家：  
设计,计划,执行,解释和报告科学实验结果,以开发和及时交付药品(QP)流程和程序。领导和管理所有项目/本地网络活动,支持/指导团队成员,参与子团队并为深圳的整体战略和目标做出贡献  
高级科学家：设计,计划,执行记录和解释科学/开发实验和GMP测试或中试工厂流程,以准备和及时交付通用产品,流程或程序;维护和鉴定设备/基础设施,并按照分配管理实验室或工厂的运营方面。

### About the Role

Key Responsibilities :

- Independently plan, organize, perform and document scientific experiments /GMP testing /manufacturing plant activities under minimal supervision; handle several activities at a time; take over responsibility for and utilize special tools /equipment or specialized facilities as an expert; schedule and perform maintenance and qualification of instruments / equipment.
- Proactively identify conflict situations and contribute to solutions; work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security; lead initiatives to ensure continuous improvement -Documentation of raw data, evaluate and interpret results; propose and actively support the design of next experiments.
- Review and verify raw data generated by others; approval of tests / experiments performed by others -Write protocols, scientific reports or lab procedures based on templates or SOPs under minimal supervision -For technical development units: Develop new methods or optimize existing methods/processes (lab or plant); contribute to development and implementation of new technologies -For GMP units: ensure compliance to cGMP -For technology-focused roles: Perform information and literature searches under minimal guidance.
- Actively foster knowledge exchange; Train and coach associate scientists, technicians, temporary employees, and employees under training / education.
- For project-focused role: Participate in function-specific sub teams and fulfill assigned project tasks and responsibilities under supervision -Uses professional concepts and company's policies and procedures to solve a wide range of difficult problems in imaginative and practical ways.
- Establish innovative solutions for verification and control of critical quality attributes, critical material attributes or critical process parameter in cooperation with other colleagues; Establish control procedures and specifications and review test procedures.

#### Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse team ' s representative of the patients and communities we serve.

#### Essential Requirements:

- Operations Management and Execution
- Collaborating across boundaries
- Functional Breadth

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>. You can follow us via Novartis Recruitment WeChat Official Account and Novartis Recruitment WeChat Video Account.

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Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Development

Business Unit  
Innovative Medicines

地点  
China

站点  
Changshu (Jiangsu Province)

Company / Legal Entity  
CN23 (FCRS = CN023) Suzhou Novartis Technical Development Co., Ltd.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
正式

Shift Work  
No

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