

FRA Manager

Job ID
REQ-10015200

8月 02, 2024

Morocco

摘要

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FRA process/ area/ technology

About the Role

Major accountabilities:

- Ensure the operational conversion of the Finance strategic goals within a dedicated area of the business & supervise the performance and development of a small team of FRA specialists.
- Ensures the integrity, viability, and interoperability of financial reporting processes (Actuals, Budgets and Latest Estimates) and systems, including tax, inventory, corporate controls, and payment and purchasing data.
- Manage and operate the basic reporting processes for actuals and forecasts to agreed quality

and fast close timeline.

- Provide financial accounting services and data in a timely and accurate manner, including fixed assets, cash activities and divestment activities; ensures appropriate information is provided to relevant individuals and external bodies.
- Manage audit reporting processes and support compliance for various tax related reports (i.e.: VAT, corporate tax, employee tax); provide necessary data to internal and external authorities.
- Manage and automate the provision of routine information to local users from SAP and BW, and perform 'super user' responsibilities for Finance and Controlling modules in SAP.
- Supervise the development and maintenance of current reporting systems (SAP, BW, Excel); integrate other requirements and the changing needs of the organization so that processes to report actuals, budgets, latest estimates and mid-range plans are met cost effectively and responsively.
- Prepares ad-hoc and routine 'accounting / management' information and quality financial analysis in order to support global and organization's requirements.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs

Minimum Requirements:

Work Experience:

- Functional Breadth.
- People Leadership.
- Operations Management and Execution.

Skills:

- Ability To Influence Key Stakeholders.
- Building Effective Teams.
- Critical Thinking.
- Effective Communications.
- Financial Accounting.
- Financial And Management Reporting.
- People Development.
- Process Optimization.
- Resource Allocation.
- Understanding Value Drivers.
- 8+ years of Financial experience, with in-depth functional expertise
- Demonstrated ability to work effectively in a multi-national, matrix organization
- Previous experience in managing Financial Services
- SAP knowledge
- Experience with Shared service concept and GCC countries is a plus
- Strong Knowledge of IFRS and Tax

- Significant experience in financial accounting and reporting, auditing, tax, costing and financial process engineering, with record of strong control focus and driving / delivering change initiatives

Languages :

- English , French & Arabic

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部门
Finance

Business Unit
CTS

地点
Morocco

站点
Casablanca

Company / Legal Entity
MA03 (FCRS = MA003) Novartis Pharma Maroc SA

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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