

## R2R Lead Israel

Job ID  
REQ-10021689

9月 16, 2024

Israel

### 摘要

The R2R (Record to Report) Lead Israel is ensuring accurate reporting of financial information to all users of information in accordance to statutory requirements, Novartis Standards and policies. This role is ensuring the oversight of processes and that system, documentation; compliance and reporting are in place to deliver quality services, providing the thought leadership to drive improvements for highly effective and efficient end-to-end processes to the Novartis divisions.

### About the Role

Key responsibilities:

- Ensure the operational conversion of the Finance strategic goals within a dedicated area of the business & supervise the performance and development of a small team of FRA specialists.
- Ensures the integrity, viability, and interoperability of financial reporting processes (Actuals,

Budgets and Latest Estimates) and systems, including tax, inventory, corporate controls, and payment and purchasing data.

- Manage and operate the basic reporting processes for actuals and forecasts to agreed quality and fast close timeline.
- Provide financial accounting services and data in a timely and accurate manner, including fixed assets, cash activities and divestment activities; ensures appropriate information is provided to relevant individuals and external bodies.
- Manage audit reporting processes and support compliance for various tax related reports (i.e.: VAT, corporate tax, employee tax); provide necessary data to internal and external authorities.
- Manage and automate the provision of routine information to local users from SAP and BW, and perform 'super user' responsibilities for Finance and Controlling modules in SAP.
- Supervise the development and maintenance of current reporting systems (SAP, BW, Excel); integrate other requirements and the changing needs of the organization so that processes to report actuals, budgets, latest estimates and mid-range plans are met cost effectively and responsively.

#### Essential Requirements:

- University level degree in Business Administration/ Economics/Finance or Chartered Accountant, CPA certification is must
- 6-8 years of Financial experience with in-depth functional expertise
- Big 4 experience of 2 - 4 years
- 1-2 years of experience working in a global company as an assistant controller - Highly preferred.
- Demonstrated ability to work effectively in a multi-national, matrix organization
- Previous experience in auditing, managing quality for shared services or consultancy a plus
- SAP knowledge
- Track record of successfully managed projects driving performance (e.g. ERP implementation)
- Profound people skills, leadership exposure
- Managerial experience - Highly preferred

#### Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Finance

Business Unit

CTS

地点

Israel

站点

Israel

Company / Legal Entity

IL04 (FCRS = IL004) Novartis Israel

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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