

# Manager- BPA, CTS

| Job ID  |        |
|---------|--------|
| REQ-100 | 022129 |

9月 16, 2024

India

## 摘要

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and may coordinate a team of specialists. To act as a Business Partner for BPA within a country, providing insightful and value-added analysis and decision support to the management team.

### About the Role

Major Accountabilities:

- Design, develop and deliver Financial processes and Business insights taking the CTS Country Support function to the next level of being a trusted local Business partner operating remotely
- · Lead implementation of new processes required in Financial management reporting such as

Budgeting, Planning and Latest Outlook leveraging on advanced analytics and predictive modelling

- Drive financial best practices using process automation and simplification enabling more efficient management reporting and continuously improving reporting, planning and forecasting accuracy
- Ensure complete, accurate and timely CTS financial reporting & planning locally
- Establish early warning mechanism through robust Risks and Opportunities process. Challenge and investigate results with the objective of identifying gaps, recommending gap closing actions
- Support in charging model, ensuring statutory profitability is maintained responsible for SLA, intercompany invoicing, etc.
- Ensures quick turnaround of ad-hoc analysis, providing accurate information / analysis required for timely decision making.
- Drive various ad-hoc projects. Participate in BPA Community implementation, developing best-in class CTS Finance organization.
- Drive development of analytical tools (e.g. benchmarking, resource allocation tool for projects)
- Drive transition of processes, change management and ensure business continuity.

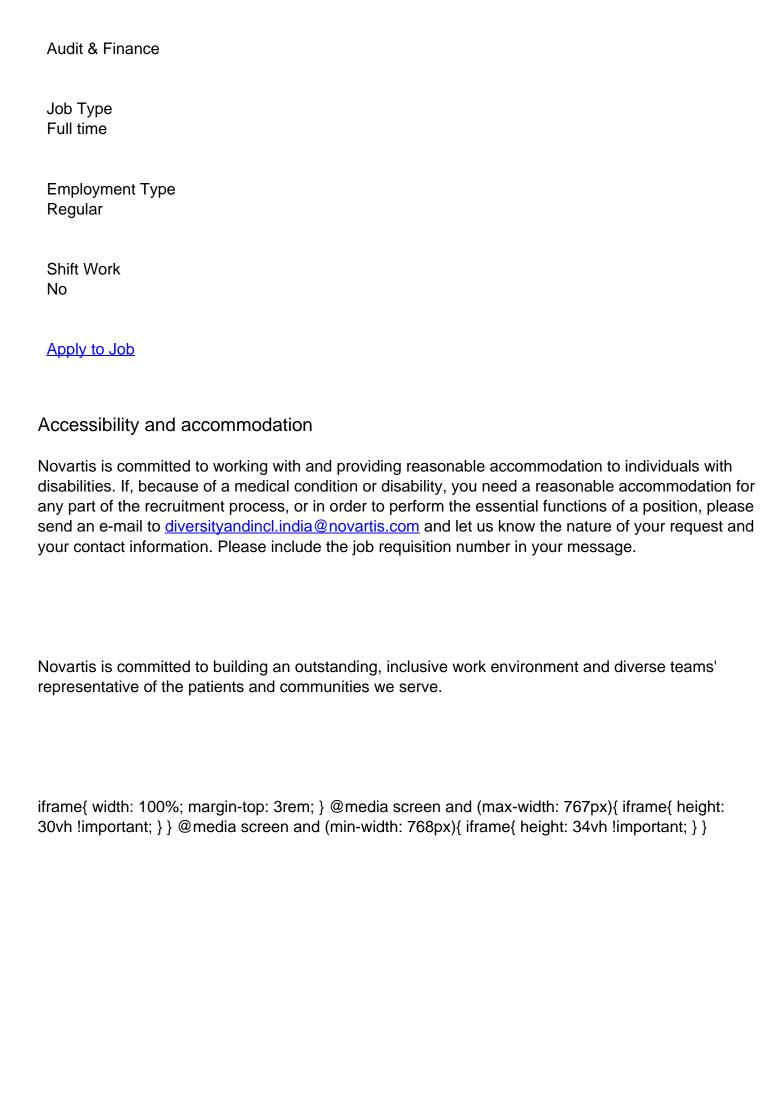
### Competencies:

- · Chartered Accountant or MBA (Finance) from reputed institute
- Fluent English
- 8-12 years 'experience in financial reporting & accounting, planning & budgeting in a multinational company
- Strong analytical skills with an eye for detail
- Understanding of ERPs and reporting tools
- Strong interpersonal skills
- Strong written and oral communication skills with ability to create and present management dashboards; story telling skills
- · Strong sense of urgency in solving problems, getting work done, also through

others in his/her coordination role

- Managing transaction simplification / process automation / data standardization
- Driving large project change management / end-to-end processes

| Experience in advanced Financial analytics and predictive modelling   |
|---|
| · Can Implement exception-based and insight-driven activities   |
| <ul> <li>Strong at working cross-functionally / collaborating among business and finance people</li> </ul>  |
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|   |
| 部门<br>Finance   |
| Business Unit<br>CTS  |
| 地点<br>India   |
| 站点<br>Hyderabad (Office)  |
| Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited  |
| Functional Area   |
|   |





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