U NOVARTIS

Manager - FC&C

Job ID REQ-10023531

11月 19, 2024

India

摘要

Manage the Financial Controls & Compliance

About the Role

Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for

areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements

• Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

Essential Requirement:

- CA or Equivalent
- 7+ years post qualification experience
- Internal/Statutory/ SOX 404 Audit

Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Understanding Value Drivers
- Good Presentation and Communication Skills

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Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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部门 Finance

Business Unit CTS

地点 India

站点 Hyderabad (Office)

Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area Audit & Finance

Job Type Full time

Employment Type Regular

Shift Work No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <u>diversityandincl.india@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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