

## Site Head - Biomedical Research India

Job ID  
REQ-10025369

10月 17, 2024

India

### 摘要

As the Site Head, Novartis Biomedical Research, India, he/she will lead a cross-functional Bio-medical Research (BR) team in India and be responsible for the strategic growth and seam-less integration of BR functions delivering timely and high-quality support for the BR Portfolio. The BR site head in India will also collaborate cross-functionally across Novartis and enhance and extend the external presence of Novartis in the local scientific, corporate, and institutional community.

### About the Role

#### BR Set Up & growth

- Lead the successful implementation of planned BR setup in India in a phased approach.
- Lead the long-term strategic growth and seamless integration of BR functions at Hyderabad, delivering timely and high-quality support for the BR Portfolio.
- Develop and contribute to strategic business plans for new teams / functions to start up in

Hyderabad, in close collaboration with global line function leaders

## Leadership

- Operational leadership of the cross-functional BR team in India
- Comprehensive input to research and scientific strategy for all areas executed in India
- Lead the BR India leadership team and enable innovative scientific culture across the site in India
- Responsible for executing the local BR Strategy, governance, budget, compliance and talent decisions

## Culture

- Serve as a bridge between the global and local teams: integrate and embed Global Novartis & BR culture & ways of working in local BR teams
- Create a shared sense of purpose, inspire and energize teams through effective communication and engagement
- Foster and role model a culture of inspired, curious and unbossed leadership including smart risk-taking in pursuit of novel medicines

## Talent

- Lead, inspire, coach and empower a diverse community of scientists, engineers and other professional staff to drive continuous scientific and operational innovation and excellence in India, with an emphasis on collaboratively building a talent pipeline for all departments represented on site.
- Ensure effective succession planning, mentoring and efforts to develop critical scientists/future organizational leaders both on site as well as in close collaboration with the respective Biomedical research group.

## Internal & External Collaboration

- Collaborating across the Research & Development, Commercial and Operations Continuum
- Representing and positioning Biomedical Research in key internal leadership, talent & governance forums
- Representing Biomedical Research in key external research groups and consortiums.
- Support the Site initiatives at Hyderabad in activity areas such as “Talent Development”, “Quality” and “Great Place to Work, “Diversity”

## Country level Decision Making

- Represent BR at Country level as member of Country Coordination Committee India and board member of Novartis Healthcare Private Ltd.
- Key governance and talent decisions as part of Country Leadership Team and active Country Coordination Committee (CCC) member
- Hyderabad Site Leadership Team Member
- Key member of Country NEM (Novartis Emergency Management)

## External Interface & Network

- Accountable for partnering with local CRO teams to ensure reduced cycle times, quality & delivery on priority projects
- Cultivates and maintains external relationships with key partners, authorities, institutes and professional organizations.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Biomedical Research

Business Unit

Pharma Research

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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