

Sr.	Specialist	Workforce	Enablement	and Upsl	killing, D	ata D	Digital 8	ķ
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Job ID REQ-10027067

12月 03, 2024

Czech Republic

## 摘要

We are seeking a passionate Sr. Specialist in Workforce Enablement and Upskilling to join our vibrant team in Prague. In this pivotal role, you will be at the heart of our continuous improvement initiatives within the Data Digital & IT (DDIT) organization. Your expertise will be crucial in gathering and coordinating data and information to design effective DDIT strategies. Additionally, you will play a key role in driving medium and small-sized improvement initiatives for the OPX function and DDIT overall, ensuring our operations are always at their best.

About the Role

Role Responsibilities:

• Execute strategic initiatives: Implement initiatives across productivity, capability building and

- workforce strategy.
- Support Organisation Design initiatives: collect and validate data, ensure alignment and standardization
- Provide insights for reports and analysis: Contribute valuable inputs for reports, business insights, and market trends analysis required by the CIO.
- Lead culture change and change management: Coordinate cross-functional culture change and change management agendas.
- Organize events and engagement initiatives: Drive engagement by supporting and organizing various events for OPX and DDIT.

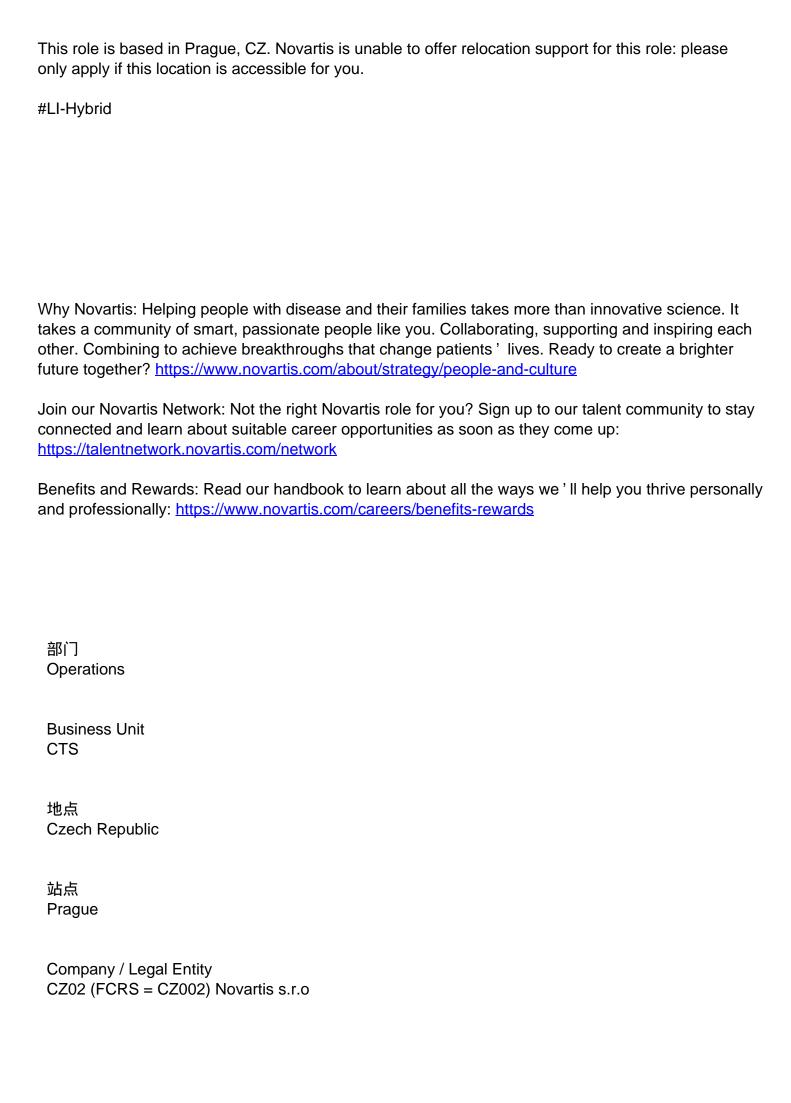
### Role Requirements:

- Global Experience: You should have a proven track record of working effectively across different cultures and regions, demonstrating your ability to navigate and adapt to diverse environments.
- Senior Management Interaction: You must have experience interacting with senior management, showcasing your capability to communicate and collaborate with high-level executives, and influence decision-making processes.
- Functional Versatility: A broad functional knowledge is essential, indicating your versatility and understanding of various business functions, which allows you to contribute to multiple areas within the organization.
- Strategic Planning: You need to have strong strategic planning skills, enabling you to develop and implement long-term plans that align with the organization's goals and drive its success.
- Change Management: Proficiency in change management is required, as you will be responsible for guiding and managing organizational changes, ensuring smooth transitions and minimal disruption.
- Analytical Thinking: You should have strong analytical thinking skills, which are crucial for analyzing data, identifying trends, and making informed decisions that benefit the organization.
- Presentation Skills: You must have excellent presentation skills to effectively communicate ideas and information to various audiences, ensuring clarity and engagement.
- Proficiency in English is required, as it is the primary language of communication.

#### You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: https://www.novartis.cz/

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Functional Area Technology Transformation

Job Type Full time

Employment Type Regular

Shift Work No

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