U NOVARTIS

Director, Portfolio Policy

Job ID REQ-10027586

4月 17, 2025

Switzerland

摘要

We're a team of dedicated and smart people united by a drive to achieve together. You will drive portfolio policy for the Immunology and Neuroscience TAs and shape an industry-leading policy strategy to create an optimal policy environment for key Novartis portfolio assets. You will lead the early portfolio scanning process with Strategy & Growth for Immunology and Neuroscience and develop policy and advocacy strategies for key in-market and launch assets in these TAs in alignment with a broad range of cross-functional stakeholders. This role will shape the external environment to ensure fast and sustained access to innovation and position Novartis as a trusted partner with healthcare system stakeholders.

About the Role

Key Responsibilities:

• Represent Novartis externally in TA-specific fora and trade association working groups, with

an expectation of leadership and agenda setting

- Develop and implement transformative policy solutions with focus on key brands and priority markets.
- Drive portfolio policy for the assigned TA and identify key policy priorities aligned with strategy and priorities for the NVS portfolio
- Lead early portfolio scanning process with Strategy & Growth for assigned TA and develop policy strategies and solutions for key in-market and launch assets in alignment with International TA
- Partner with cross-functional teams (e.g., V&A, patient advocacy, communications, medical, healthcare systems) to support design and implementation of policy strategy for assigned TA and to prepare favorable market conditions for priority pipeline assets
- Align with regions (Europe, APMA, LaCan) and direct reporting countries (US, CN, JP) on local policy priorities for TA.
- Articulate priority policy asks for advocacy activities in regions and key countries across the portfolio and align with regional PA Portfolio Advocacy leads to drive regional and local execution of advocacy activities in the TA
- Provide TA-specific thought leadership and insights for GPA-led engagements supporting healthcare system & policy change.
- Develop policy resources, coordinate global events and build coalitions within the TA and align and support implementation of deliverables with cross-functional advocacy partners.

What you'll bring to the role:

ESSENTIAL CRITERIA

- Strong experience in life sciences policy and/or related fields, incl. policy focused patient advocacy.
- Experience with designing and executing market shaping strategies across multiple geographies
- External orientation, with strong external network and strong interpersonal and partnering skills
- Strategic sense and understanding of portfolio and commercial strategy development, ideally in assigned TA.
- Ability to develop senior management/Executive briefings on key policy issues and strategies
- Fluent In English

DESIRABLE CRITERIA:

• Master 's degree in Regulatory Affairs, Pharmaceutical Sciences, Health Policy, or related field is preferred.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <u>https://www.novartis.com/about/strategy/people-</u>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <u>https://www.novartis.com/about/strategy/people-and-culture</u>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

部门 Corporate Affairs

Business Unit Corporate

地点 Switzerland

站点 Basel (City)

Company / Legal Entity C010 (FCRS = CH010) Novartis International AG

Functional Area Communications & Public Affairs

Job Type Full time

Employment Type Regular

Shift Work No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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