

## MSL Manager

Job ID  
REQ-10035545

1月 06, 2025

China

### 摘要

About the role:

In this role, you will lead the team to deliver the medical strategy, lead the scientific engagement with Medical Experts, implement clinical and educational strategies and respond to unsolicited medical enquiries for better patient access and outcomes.

### About the Role

- Be responsible for team recruiting, on-board training, MSL field scientific work coaching, management and performance evaluation of Medical Science Liaisons (MSLs) team
- Be responsible for direct report ' s performance management, evaluation process, and organizational talent review process for the MSL team. Ensure implementation of MSL processes within the team
- Coordinate the collection and reporting of consolidated KOL and key account insights that may

impact Novartis development plans, trial designs, launch strategies and tactics, and medical education programs tailored to physician need

- Implement, ensure execution of product-specific strategic and tactical plans under IPS aligned strategy and prioritize, allocate appropriate projects for team members
- Recruit, hire and on-board a high performing team of MSLs in conjunction with others. Optimize resources with assigned team priorities.
- Ensure consistent application of effective technology to enhance productivity of the team. Manage strategically-aligned KOL management budgets, within a therapeutic team of MSLs to ensure team productivity
- Serve as an interface between related therapeutic area team and other functions.
- Support and contribute to Medical Affairs' objectives.

#### Essential Requirements:

- MD, PharmD., pharmacist, PhD, Master above degree in medical or other life sciences
- Languages: Chinese and English
- Medical Science and Disease Area Knowledge
- Stakeholder Engagement& Experience
- Scientific Communication& Education
- AI-enabled Analytics& Insights
- Healthcare systems& partnerships
- Integrated Evidence Generation

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to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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部门

International

Business Unit

Innovative Medicines

地点

China

站点

Guangzhou (Guangdong Province)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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