U NOVARTIS

AD, Agency Management Lead

Job ID REQ-10036082

1月 13, 2025

USA

摘要

The Agency Management Lead provides governance for a range of agency related activities across the portfolio. They are accountable for creative agency partner activities and deliverables against the established scope, track financials and identify savings, in addition to administrative and logistics support. Has the capability of managing large scale, cross-department programs.

The position interacts with multiple functions, such as Marketing Strategy, Legal, Finance, Marketing Operations, as well as external operational vendors and agencies.

About the Role

Specifically, you will:

- · Support for Agency transitions, Agency evaluations, governance models, etc.
- Own relevant milestones and assure timely delivery of projects, coordinating across stakeholders.

• Ensure prioritization, coordination and delivery of key initiatives.

• Evaluate scope requirements and collaborate with Agencies to assure processes are followed.

• Lead status meetings with all internal/external stakeholders as needed; develop agenda and status reports and issue minutes with assigned action items.

• Maintain project status, issues and risks and communicate with the key project participants and interested parties.

Desired Skills:

• Excellent project management skills with attention to detail, sense of urgency, and a solutionoriented mindset.

• Proficiency in risk management and problem-solving, ensuring potential issues are addressed proactively.

• Ability to manage priorities and drive results across a broad set of internal and external stakeholders.

• Strong communication skills, both verbal and written, to effectively convey information and influence others.

• Teamwork orientation to collaborate effectively with colleagues and cross-functional teams.

• Strong organizational skills to manage multiple workstreams and ensure efficient program execution.

The pay range for this position at commencement of employment is expected to be between \$132,300.00 and \$245,700.00 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <u>https://www.novartis.com/about/strategy/people-and-culture</u>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay

connected and learn about suitable career opportunities as soon as they come up: <u>https://talentnetwork.novartis.com/network</u>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to <u>us.reasonableaccommodations@novartis.com</u> or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门 US

Business Unit Innovative Medicines

地点 USA

状态 New Jersey 站点 East Hanover

Company / Legal Entity U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area Marketing

Job Type Full time

Employment Type Regular

Shift Work No

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