

# Therapeutic Area Partner

Job ID REQ-10036148
1月 08, 2025
Utd.Arab Emir.
摘要
Job Purpose: Through successful interactions with healthcare professionals on specific therapy areas, drive sales, advocacy and market access.
About the Role
Major Accountabilities
Global Role Profile

• Develops stakeholder mapping for Therapeutic Area. Has deep understanding of the emerging multi-stakeholder environment and develops and maintains a comprehensive

knowledge of customer needs, maintains customer engagement plan, networks, and knowledge of products and environment.

- Continue to identify customers, map the accounts and patient journeys, and educate key stakeholders on the assigned disease areas.
- Can analyze and interpret clinical and sales data for therapy area.
- Works collaboratively with support functions to determine which resources best fits the customer and/or circumstances.
- Accountable for achieving agreed sales, productivity and performance targets within agreed budgets and timescales.
- Achieve agreed contact, coverage and frequency targets through omnichannel engagement.
- Develop business plans and implement related activities like customer events, sales and marketing campaigns, sales presentations necessary to achieve agreed objectives.
- Have a deep understanding in the respective therapeutic area and priority products. Maintain
  and enhance knowledge of products, product strategy, positioning, key messages, programs,
  company developments, customers, and competitors.
- Ensure customer satisfaction and best in class customer relationship.
- Handle enquiries and complaints quickly and professionally and in accordance with company procedures.
- Contribute positively to the Sales and Marketing team through co-operative relationships & collaborative efforts to achieve team and company objectives.
- Provide input into effective use of promotional funds & territory sales forecasting.
- Deliver exceptional customer experience through orchestrating the Omni-channels' customer engagements leveraging all touchpoints (F2F, Offline & Digital) / channels delivering personalized content (Right message/content, Right channel, Right time) to address the customer needs within the specific customer journey.
- Follow all adverse events guidelines, and Code of Conduct Guidelines as promoted by Novartis.
- Demonstrate behavior in accordance with Novartis code of practice.

## Additional responsibilities

#### **Key Account Management**

- Develop account mapping as per therapeutic area to enable catered and customized plans per account.
- Define a specific value proposition per account as per therapeutic area through developing strategies, tactics and plans to address the needs per account.
- IMS understanding and analysis for therapeutic area.

#### **Patient Access**

- Understanding reimbursement and competitive landscape.
- Understanding of new launch enlisting process through different accounts.
- Mapping the external stakeholders according to access models opportunities.
- Identify patient/market access barriers in collaboration with value & access lead and working on potential solutions.
- Basic understanding of patient affordability and support programs.

#### Medical

- Provide and discuss scientific knowledge and on label medical data relevant to the Therapy Area with HCPs.
- Provide scientific and educational information to HCPs on specific patient critical issues.
- Support scientific exchange to advance understanding of novel research trends, and current scientific debate.
- Involve HCPs when a need is identified to provide support / advice / participate in specific medical and scientific activities e.g. education of HCPs, etc.

### Key Performance Indicators

- Achievement of sales revenue and market share targets vs plan
- Responsible for budget allocated to cover customer activities
- Customer satisfaction and customer relationship building
- Maintenance of key accounts
- Sales planning and reporting
- Level of medical expert engagement / contributions for programs and products.

Job Dimensions
Number of Direct Reports:
-
Financial responsibility:
(Budget, Cost, Sales, etc.)
Sales achievements vs target and vs previous year

Market share (IMS where available)
Hospital consumption / liquidation
Impact on the organisation:
High
Ideal Background
Education:
University degree in Science, Medical, Pharma, or Veterinarian Sciences
Languages:
Written & spoken English essential. Arabic is a plus.
Experience:
A minimum of 3-5 years of pharmaceutical sales experience, with a strong background in the renal therapeutic area, is essential
Established network with healthcare professionals specializing in renal diseases is desirable
Technical Knowledge & Skills:

- Stakeholder management
- Insights generation
- Market analysis
- Business acumen
- · Accountability and ownership
- Clear, impactful communication
- External business intelligence
- Innovative lead generation and account management
- Interpersonal skills (verbal and non-verbal communication, listening, negotiation, problem-solving, decision-making, assertiveness)
- Partnering mindset
- Solutions-oriented mindset
- Analytical thinking
- Predictive modelling
- Multi-disciplinary experience and knowledge
- Diverse project experience
- Varied work experience

Partnering across the healthcare system
Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients 'lives. Ready to create a brighter tuture together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>
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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>
部门 International
Business Unit Innovative Medicines
地点 Utd.Arab Emir.
站点 Dubai
Company / Legal Entity AE01 (FCRS = AE001) Novartis Middle East FZE (Representative Office)
Functional Area Sales
Job Type

Full time

Employment Type Regular (Sales)

Shift Work No

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