

# FRA Ops Evolution and Projects

Job ID REQ-10036842

1月 20, 2025

Mexico

### 摘要

Assist the function in creating and tracking both technical and soft capabilities. Management of special projects. Organization of training events and strategic meetings.

#### About the Role

Major Accountabilities

- Ensure the operational conversion of the strategic Finance objectives within a specific business area and oversee the performance and development of a small team of FRA specialists. Follow-up to KPIs.
- Preparation of training plans for leadership skills and other soft skills within the entire FRA Mexico team
- Manage and operate the basic reporting processes for actual events and forecasts with the

- agreed quality and deadlines Nearby, fast.
- Organization and logistics of events both trainings from global functions, as well as business and operation review visits
- Manage and automate the provision of routine information to local users from SAP and BW and perform super user responsibilities for the Finance and Controls modules in SAP.
- Administration of the strategic agenda of the Regional Head.
- Preparation and execution of activities to strengthen culture and collaboration within SAP of the team
- Planning and Execution of Special Projects focused on the creation of data analysis and automation skills within the function (Data and Digital)

#### Work Experience

- Operations Management and Execution
- People Leadership
- Functional Breadth
- Event Organization
- Organizational Training

#### Skills

- Understanding Value Drivers
- Critical Thinking
- · Ability to Influence Key Stakeholders
- Effective Communications
- Process Optimization
- Building Effective Teams
- People Development
- Financial and Management Reporting
- Resource Allocation
- Accounting degree preferred (not essential)
- Language English

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部门 Operations	
Business Unit CTS	
地点 Mexico	
站点 INSURGENTES	
Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.	
Functional Area Audit & Finance	
Job Type Full time	
Employment Type Regular	
Shift Work No	
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