

Scientific Lead

Job ID
REQ-10036966

1月 20, 2025

Ireland

摘要

Working in partnership with the GMA and IMA colleagues, Medical Communications, and the Writing delivery team for a designated client group/therapeutic area (TA)/brand, this role will be responsible for delivering and supporting scientific excellence of Medical Communications services across their accounts.

The main responsibilities of the role are:

- Ensuring medical communications deliverables are aligned with assigned scientific goals and objectives.
- Ensuring written materials contain appropriate scientific statements and support learning objectives.
- Developing original content, leading faculty and client communications relating to scientific content of medical communications deliverables.
- Ensuring quality, scientific accuracy and integrity of assigned projects.
- Assisting colleagues to achieve medical communication objectives through creation and execution of scientific and educational materials.
- Training and mentoring of the Writing delivery teams on selected therapy areas.
experienced writers.

About the Role

Major accountabilities:

Support for planning and execution of scientific communications for assigned franchises/TA or group of aligned TAs

- Oversees the delivery of colleague-requested support of medical/scientific communications plans and medical communications workshops for assigned franchises/TA or group of aligned TAs
- Leads the review of the medical/scientific communication plans with the stakeholders to ensure that requirements are met
- Collaborates with the internal Medical and Knowledge Solutions (MKS) team in developing plans and materials for, and participating in new business development meetings with existing and prospective clients
- Demonstrates ability to see the big picture and adds value by identifying the key/broad issues regarding client 's product/brand
- Ensures MKS medical communication deliverables on assigned products/brand(s) are aligned with the product/brand scientific communication strategy and tactics

Therapeutic knowledge

- Oversees MKS medical communication content development for high-profile and scientifically complex therapeutic areas
- Demonstrates the ability to think creatively and applies extensive knowledge of assigned franchises/TA or group of aligned TAs
- Maintains thorough knowledge of key competitors (strengths, weaknesses, positioning, performance, etc.)
- Proactively and independently maintains knowledge on the product and/or therapeutic category
- Recommends and implements strategy-aligned and innovative medical communications solutions to meet needs
- Demonstrates ability to think about the scientific landscape that shapes a product and provides insights to wider team

Editorial and reviewing

- Responsible for the quality and scientific accuracy/integrity of projects
- Ensures written materials and slides meet product objectives and contain appropriate scientific statements and learning objectives
- Provides guidance and direction to writers/editorial project team
- Communicates key issues/initiatives to team accurately and in timely manner
- Detects/anticipates strategic inconsistencies or potential problems and develops solutions

Champions optimum collaboration and ways of working between MKS and the internal colleagues

- Leads by example in terms of working with the colleagues. Listens to and acts on improvement ideas, and translates into actionable service improvements

KPIs

- 100% compliance with legal regulations, industry codes and internal compliance standards
- Specific feedback: global teams as well as Regions and countries, on the efficacy and effectiveness of the service
- Level of service adoption. Measured by the number of additional activities being conducted outside of the agreed delivery framework
- Delivery of services in line with defined KPI targets to measure service quality and timeliness

Education

Minimum: Healthcare professional degree or degree in a healthcare-related field

Desirable: Advanced degree (PhD, PharmD, MD) in life science/healthcare

Languages

- Fluent English (oral and written).
- Preferred: a second major European language.

Experience/professional experience

- At least 5 years' experience of working with international Medical Communications for either an agency or in an internal role within the pharmaceuticals industry
- Experience in a wide array of Medical Communications activities, including, but not limited to, publications, slide decks, symposia, standalones, advisory board meetings, etc.
- Track record in developing Medical Communications plans
- Track record of working effectively in a matrixed organization and / or between complex structures between client and deliver teams
- Desired experience in digital solutions and innovation
- Experience in a multi-cultural work environment and international working
- Strong negotiations & stakeholder management skills

Leadership skills

- Ability to scope and lead content projects, manage internal and external resources and direct content projects through to completion; role models teamwork and collaboration skills
- Demonstrates excellent executive level verbal, written and presentation skills
- Anticipates and brings about change as needed; communicates change in a way that supports buy-in and long-term success
- Utilizes decision criteria such as cost, benefits, risks, timing, and buy-in; selects the strategy most likely to succeed with client(s)
- Solves issues, independently moderate conflicts with significant complexity and political sensitivity and influence senior management decisions
- Is sought out for advice and counsel; has proven credibility and cross-functional success
- Sets clear direction and priorities; mentors and coaches staff for improved performance
- Conveys credibility and maintains positive, professional image both internally and externally
- Demonstrates ability and willingness to assume a leadership/mentor role within the team
- Role models professional and positive qualities within the organization

- Ensures compliance and inspection /audit readiness. Is accountable that all associates in the team are adequately trained and comply with industry best practice (incl. GPP3) and internal guidelines/SOPs

Competencies

- Solution orientation
- Significant openness to piloting new ideas
- Comfort around higher management
- Conflict management
- Managing and measuring work
- Organizing
- Peer relationships
- Planning
- Politically savvy
- Drive for results
- Strategic agility
- Managerial courage
- Influencing
- Negotiation

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部门

Operations

Business Unit

Innovative Medicines

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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