

ERC Director, GH Community Health

Job ID
REQ-10038385

2月 18, 2025

India

摘要

The ERC Director, GH Community Health will provide independent, strategic business partnership to the respective teams across the GH Community health unit. In this role, the ERC Director GH Community Health will proactively identify and anticipate business needs and risks/potential risks to help all functions reporting into GH Community Health -incl. but not limited to Community Health Models, Institutional Business, Access Initiatives, Donations, GH Aspiring markets, Value Chain-achieving their own objectives with high ethical standards and in compliance with Novartis Code of Ethics, all applicable Novartis policies, regulations and professional industry codes.

About the Role

Major accountabilities:

- Business partnership: Provide specialized ERC advise on all topics, from early concept discussion to ensure successful achievement of Unit ' s objectives, safe adoption of innovative

solutions and that strategy and tactics meet Novartis high ethical standards, Novartis Code of Ethics, internal policies, local laws and regulations . Support Community Health Unit ' associates through effective training, pragmatic risk management and effective assurance program and fostering a culture of integrity. . Embraces an enterprise-view to connect functions and people, removing silos, managing complexity and co-creating solutions. . Risk Assessment: . Proactively identify, assess, anticipate risks associated to activities conducted by Community Health Unit and manage and mitigate them in a pragmatic and effective manner. . Ensure that within these functions there is a good understanding of ERC risks and support implementation of risk mitigation strategies. . Ethics & Integrity: . Embed the Novartis Code of Ethics and help create and sustain an ethical climate, where associates are able to bring their best and full self to work, speak their mind and embrace the values of honesty, open-mindedness, courage and accountability. . Support implementation of internal initiatives to foster an ethical culture. . Supports leaders to strengthen an ethical culture by driving open-minded discussions on dilemmas and creating a safe environment to speak up. . Fosters a dialogue with our people to do what ' s right and about the importance of protecting the company ' s reputation to fulfill our mission to reimagine medicine to improve and extend people ' s lives.- Shapes the external environment in a thoughtful way, by engaging with relevant stakeholders.

- Act as an ERC Corporate Functions leadership member in managing and motivating the whole ERC, CFs team, support team development through feedback and coaching, while creating a positive work environment that fosters collaboration and engagement.
- Cross collaboration:
- Work collaboratively with Corporate/Regional/Country ERC and in general all ERC colleagues ensuring seamless ERC support from strategy to execution; support the “ global to countries ” flow ensuring alignment of approach, avoid duplication of efforts, clarity and consistency in guardrails, agility in decision making and implementation.
- Serves as a crucial link between teams helping to align their strategies and operations in the spirit of integrated assurance.
- Acts always in the spirit of “ One ERC ” to fully leverage the power of our function ' s resources to support the business.
- Procedures and Processes:
- Establish and advise on compliance standards and processes based on internal policies and guidelines.
- Support smooth implementation and adoption of Doing Business Ethically and BeSure tool.
- Identify any gaps in the implementation process and create appropriate CAPAs to drive ethical behavior and compliant conduct.

Minimum Requirements:

- Preferred 9-10 years professional experience in a compliance-related role or audit role or legal role or similar valuable experience having acquired a deep understanding of compliance risks and business activities
- In depth understanding of the operations of a pharmaceutical company including medical, governance, commercial, digital/social media, content management.
- Strong knowledge of Novartis internal policies and international and local regulatory/ compliance requirements.
- Experience with reviewing or approving business material is a plus
- Experience with digital and social media activities is a plus

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Ethics Risk & Compliance

Business Unit
Corporate

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1
Midrand, South Africa

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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