

## Assoc.Dir.DDIT US&I Sol.Del.Analyt. Prod

Job ID  
REQ-10039582

4月 11, 2025

India

### 摘要

#### About the role

Bringing life-changing medicines to millions of people, Novartis sits at the intersection of cutting-edge medical science and innovative digital technology. As a global company, the resources and opportunities for growth and development are plentiful including global and local cross functional careers, a diverse learning suite of thousands of programs & an in-house marketplace for rotations & project work. With strong medicines pipeline our current transformation will not just deliver growth for our business but continue to allow us to bring innovative medicines to patients quickly. Come to work each day with an inclusive and collaborative US&I business-facing team.

As an Associate Director Analytics Products in the DDIT US&I - Data, Analytics, and Insights team, you ' ll have opportunities to contribute to the modernization of the data ecosystem, deliver DnA products to the countries and the core brand teams to deliver exceptional customer experience, reach twice as many patients twice as fast to help them prevail over severe diseases by leveraging data-driven insights.

#### Purpose and Focus Areas

- As a key leader within the Advanced Analytics Products, you will manage the technical rollout of

Analytics and AI Products for US and international markets, working in conjunction with the DnA (Data and Analytics) products team.

- Develop capability to create advanced analytics product/services roadmaps from concept to development to launch, encompassing technology adoption, product engineering, service design, security and compliance, and business process change.
- Incubate and adopt emerging (GenAI, AI, NLP) technologies and launch products/services faster with rapid prototyping & iterative methods to prove and establish value. For identified technologies, launch to enterprise scale, ensuring value is derived.
- Drive innovation (GenAI, AI/MLOPs, NLP) using appropriate people, processes, partners, and tools.
- Partner with IT Architecture to incubate, adopt emerging DnA technologies and launch products/services faster with rapid prototyping & iterative methods to prove and establish value. For identified technologies, launch to enterprise scale, ensuring value is derived.
- Focus and align DnA innovation efforts with the Business strategy, IT strategy, and legal/regulatory requirements. Establish and update developed innovation strategies, implementation plans, and value cases to implement emerging technologies.
- Manage vendor and senior stakeholder engagements

## About the Role

### Key Responsibilities:

- Data and Insights Management: Collaborate with process owners and analytical product users and enable them through data and actionable insights
- Data and Insights Management: Collaborate with process owners and analytical product users to understand their compliance priorities and enable them through data and actionable insights
- Oversee the creation, approval, and prioritization of analytics projects, ensuring alignment with strategic goals and resource availability.
- Accountable for successful roll out of the assigned portfolio of AI and Analytics Products that are incubated, established, and delivered across cross-functional business areas.
- Serves as point of escalation, review, and approval for key issues and decisions.
- Monitor the financial aspects of analytics projects, including budgeting, cost management, and financial reporting to ensure projects are delivered within budget and provide value to the organization
- Take decisions on the capability development, external and internal resources and capacity plans in line with business priorities and strategies and close collaboration with delivery teams.
- Lead the rollout of Data Science and AI products in key assigned markets at speed, pace and lower overall TCO by driving reuse, leveraging self-service & automation.
- Conceptualize, design, and develop data science projects and proof of concepts on prioritized use cases.
- Identify and develop DSAI capabilities & ecosystem partnerships in alignment with digital strategy and in support of Enterprise Architecture and Integration.
- Work with team members such as data engineers, data scientists, business analysts, UX designers, and developers to create actionable insights published on insights products
- Promote a data-driven decision-making culture through coaching, mentoring, and introducing industry best practices

- Ensure adherence to Security and Compliance policies and procedures.

## Essential Requirements

### Education & Qualifications

- University degree in computer sciences, business or similar

### Experience

- Experience in leading cross-functional teams, a product-centric approach to defining solutions, and expertise in Agile delivery are crucial.
- The ability to manage multiple concurrent delivery cycles while maintaining a strong foundation in analytical data life cycle management is essential.
- Additionally, proficiency in consulting, influencing, and persuading, along with unbossed leadership, IT governance, building high-performing teams, vendor management, and innovative analytical technologies, is highly desirable.
- Deployment of digital platforms and services at scale to deliver the digital strategy.
- Solid understanding of analytical and technical frameworks for descriptive and prescriptive analytics
- Strong delivery and program management skills
- Familiarity with AWS, Databricks, and Snowflake service offerings. Abreast of emerging technology within AI/ML space
- Strong collaborative interactions with customer-facing business teams.
- Track record delivering global solutions at scale.
- Ability to work and lead (a cross-functional team) in a matrix environment.
- Product-centric approach to defining solutions. Collaborate with business in gathering requirements, grooming product backlogs, driving delivery, and ongoing data product enhancements.
- Agile delivery experience managing multiple concurrent delivery cycles with sound foundation in Analytical Data life cycle management.
- Soft Skills - Consulting, Influencing & persuading, Unbossed Leadership, IT Governance, Building High Performing Teams, Vendor Management, Innovative & Analytical Technologies

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

CTS

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technology Transformation

Job Type

Full time

Employment Type  
Regular

Shift Work  
No

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