

## TM Academy fellow in Translational Medicine Discovery Profiling

Job ID  
REQ-10040710

2月 17, 2025

Switzerland

### 摘要

Transforming Research into Real-World Therapies.

At Translational Medicine, we are committed to bringing breakthrough medicines to patients and bridging the gap between research and clinical application. TM plays a pivotal role in bringing innovative medicines to patients, by building on research advances to develop new therapies, and bridging drug discovery and clinical application. At TM, our work directly impacts patients worldwide. During this immersive 2-year program, you will receive training and mentorship, with the empowerment to learn and work in a diverse, multicultural, global and inclusive environment where innovation and revolution in medicine become a reality. If you are ready for a transformative experience and want to make a real impact on the lives of millions, then this is the opportunity for you!

Duration of program 24 months

Program start September 2025

## About the Role

### JOB DESCRIPTION

- **Early Career Physician** - This program is designed for physicians who have completed their clinical training, such as residency or fellowship. Ideal applicants will have 1-5 years of research experience, demonstrating a strong foundation in their specialty area. Specialty areas include, but are not limited to, internal medicine, surgery, pediatrics, and neurology.

The selected fellow is expected to spend at least 80% of their time at BR during the fellowship, gaining hands-on experience in various aspects of drug discovery and development.

- **Established Academic Physician** - This program is for physicians who have completed their training and now hold a faculty position at an academic medical institution. The selected fellow should have completed their MD PhD training, gained 5-10 years of research and study experience in academia, and now hold a faculty position. This person would bring a unique expertise to Novartis (i.e., in depth knowledge of a specific disease) and that they would work on a project related to their area of expertise.

The selected fellow would remain as faculty members at their home institution, but spend at least 80% of their time at Novartis (i.e., 4 days a week).

Fellows will be assigned to clinical teams in their area of expertise and overseen by a Translational Medicine Expert (TME) and the Therapeutic Area (TA) head. The fellow would be expected to help the TME in several activities such as review of clinical safety data, preparing clinical patient narratives, identifying data outliers to query, drafting protocols and other clinical documents.

#### What to Expect:

- Challenging and rewarding immersive experience that introduces the translational medicine landscape.
- Collaboration with leading experts on clinical teams based on areas of expertise
- Contribute to high-impact research projects that align with the strategic priorities of the TMDP department
- Hands-on experience with cutting-edge technologies and methodologies
- Mentoring and guided professional development

TM Academy is designed for individuals with diverse backgrounds and experiences:

- **Career starters:** recent university degree graduate within the past 2 years
- **Career changers:** professionals with experience from a different field
- **Career relaunchers:** professionals wanting to return to work after a career break

During the TM Academy you will

- be trained and onboarded by experts
- embark on a progressive, blended and flexible learning experience covering conceptual, theoretical and experiential techniques
- gain hands-on experience by contributing to and supporting a range of activities essential to key areas including:
  - Supporting protocol development
  - Data analysis
  - Scientific literature review
  - Preparation and presentation of research findings
  - Collaboration with multidisciplinary teams to drive project success

#### Minimum Requirements:

- An MD, PhD, or MD/PhD in a relevant scientific discipline (e.g., biology, chemistry, pharmacology, medicine)
- Exceptional analytical and problem-solving skills
- Proven ability to work collaboratively in a multidisciplinary team environment
- Strong communication and presentation skills
- A commitment to improving patient outcomes through innovative research

#### Languages :

- English.

Are you interested? - Submit your CV and motivation letter explaining your profile and interest in English to <https://www.novartis.com/careers>

Refugees with a valid S Swiss permit are also welcome to apply.

#### Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to

[diversity.inclusionch@novartis.com](mailto:diversity.inclusionch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Biomedical Research

Business Unit

Pharma Research

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Temporary (Fixed Term)

Shift Work  
No

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