

Clinical Trial Teams Center of Excellence (CoE) Clinical Development Head

Job ID
REQ-10044595

3月 31, 2025

United Kingdom

摘要

The Clinical Trial Teams Center of Excellence (CTT CoE) Head CD is responsible, for developing and implementing strategies to ensure Novartis Development has the most efficient and state-of-the-art CTT model, ways of working, and tools.

You will work in close collaboration with the GCO counterpart and this partnership is essential to ensure co-ownership of the CTT strategy in Development. This means creating actions together for Development, representing the Clinical Development voice on the CTT, integrating specific initiatives and requests into the overall strategy. This role will provide the voice of the +400 CD associates on the CTT (including the CSLs, CDDs, CDMDs and CSEs), and is accountable for managing senior stakeholders in Clinical Development.

This role is a hybrid office working approach

About the Role

Major Activities

- Accountable, in collaboration with the CTT CoE GCO counterpart, for the operational maintenance of the CTT model and ways of working, including the CTT sub teams, and for the development and oversight of the implementation of a centralized strategy to that Novartis Development applies the most efficient CTT model.
- Promote learning, sharing, consistent performance standards and operational excellence across all CTTs in Development for all line functions, with particular oversight of all CSLs in CD, and the clinical sub-teams responsible for protocol development, DQT, and CSR.
- Serve as a representative and advocate for CTTs in cross-functional operational excellence initiatives, including organizational process updates, improvements, and issue management across Development.
- Strategic partner with GCO and Advanced Quantitative Science to co-develop and implement performance metrics for CTTs.
- Break down silos through an enterprise mindset. Focus on delivery through collaboration and bringing people together to work towards the same purpose across organizational boundaries. Partner with CTTs and understand CTT needs to improve the CTT model, ways of working, applied tools and methodologies and increase maturity, performance and impact of CTTs at benefit of all involved line functions.

Education and experience

- Advanced degree in life sciences/healthcare (or clinically relevant degree) is required. PharmD, or PhD strongly preferred
- More than 10 years of involvement in clinical research or drug development in an academic or industry environment spanning clinical activities in Phases I through IV.
- More than 3 years of contribution to and accomplishment in all aspects of conducting clinical trials (e.g., planning, executing, reporting and publishing) in a global/matrix environment in pharmaceutical industry
- Excellent negotiation and conflict resolution skills, decision making strength, excellent communication and writing skills
- Over 5 years of experience in global direct or matrix people management, including experience of cross functional and cross cultural matrix leadership
- Demonstrated leadership in innovation of pharmaceutical development process and in technical approaches
- Strong understanding of agile principles preferred
- Demonstrated success in planning and executing cross functional projects
- Fluent oral and written English

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team 's representative of the patients and communities we serve.

Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come

up: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点

United Kingdom

站点

London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1
Basel (City), Switzerland

Alternative Location 2
Field Force (Ireland), Ireland

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID
REQ-10044595

Clinical Trial Teams Center of Excellence (CoE) Clinical Development Head

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10044595-clinical-trial-teams-center-excellence-coe-clinical-development-head>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/careers/benefits-rewards>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Clinical-Trial-Teams-Center-of-Excellence--CoE--Clinical-Development-HeadREQ-10044595>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Clinical-Trial-Teams-Center-of-Excellence--CoE--Clinical-Development-HeadREQ-10044595>