

## Data & Strategy Management Platform Lead

Job ID  
REQ-10045495

4月 02, 2025

USA

### 摘要

As a member of the RA Data & Technology global leadership team, the Data Strategy and Management Platform Lead contributes to the strategic vision of Regulatory Affairs by leading a team of associates to support the digitalization and centralization of Data Strategy and Management in RA, by overseeing capabilities for Data Standardization and Quality; Business Architecture and Data Integrations; and Analytics, Dashboards, & Reporting which are underlying the Platform.

The Data Strategy and Management Platform Lead is responsible for setting the overall platform strategic direction, establishing and enforcing data governance across all functions to drive harmonization and continuous improvements to the data landscape on data quality and maturity as well as emerging requirements, setting platform priorities in preparation for budget review and ensuring that projects and activities are completed in line with allocated budget to maximize business benefits.

About the Role

## Key Responsibilities:

### Team Leadership:

- Lead a diverse global team to ensure alignment with organizational goals and business priorities related to Data Strategy and Management
- Define and communicate the strategic vision for Data Strategy and Management capabilities, fostering a culture of excellence and continuous improvement.
- Regularly assess team performance against established metrics and objectives. Provide feedback, recognize achievements, and address areas for improvement through coaching and development opportunities.
- Promote a collaborative and inclusive work environment, where team members are empowered to contribute to their full potential.

### Roadmap Development:

- Accountable for the development of a roadmap for RA Data Strategy and Management, working in close collaboration with RA D&T LT, RA stakeholders, and other line functions as appropriate, in alignment with the Development and enterprise data strategy.

### Stakeholder Engagement:

- Ensure continuous expansion of knowledge and foster adoption of a data and digital mindset in Regulatory Affairs, ensuring compliance and proactive readiness of the RA data landscape to regulatory requirements

### Collaboration and Partnerships:

- Develop and nurture relationships with other functions and external partners to ensure the expansion of data solutions across the portfolio and alignment to the development and enterprise data strategy and roadmap.

### Quality and Compliance:

- Ensure on-time, compliant, secure, and quality delivery of portfolio for the assigned capabilities, aligned with the NVS Quality Manual.

### Project and Program Support:

- Provide support and resources for key projects and programs impacting the underlying capabilities to ensure timely delivery of high-quality milestones that align with business requirements.

## Demand Management:

- Effectively manage demands for data services and operational support arising from various functions within Regulatory Affairs.

## Regulatory and Industry Trends:

- Ensure proactive identification of relevant regulations and guidelines and influence the regulatory data landscape by contributing to interactions with Health Authorities or to relevant external working groups and initiatives (e.g., EFPIA, PhrMA, ICH)

## Essential Requirements:

- Bachelor ' s degree, master ' s or commensurate experience; Advanced degree in life science, pharmaceutical, technology or data science preferred.
- 8+ years of relevant industry experience
- Matrix / cross-functional leadership experience preferred
- Strong understanding and direct relevant experience with the data Strategy and management landscape of pharmaceutical regulatory affairs and regulatory information management
- Strong understanding of regulatory requirements and structured data submissions standards and initiatives
- Strong strategic problem-solving skills and ability to navigate un-charted territory without clear precedent
- Experience presenting/speaking at a senior management level with a proven track record of effectively communicating complex initiatives
- Strong global leadership skills demonstrated by a proven track record of successfully managing people, technology initiatives and/or leading groups or teams, inspiring innovative, strategic and big picture thinking.
- Demonstrated leadership in driving risk assessment and mitigation, clear strategic thinking, prioritization, maintaining awareness of global patient and business impact.
- Strong negotiation skills
- Excellent verbal and written communications

The pay range for this position at commencement of employment is expected to be between \$176,400 and \$327,600 /year; however, while salary ranges are effective from 1/1/25 through 12/31/2025, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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