

Ethics, Risk & Compliance Manager

Job ID
REQ-10045883

4月 03, 2025

Spain

摘要

Apoya, habilita e impulsa actividades y apoya la implementación efectiva de Programas clave que respaldan nuestras estrategias comerciales al proporcionar liderazgo para iniciativas importantes y proyectos globales en el área de Riesgo Ético y Cumplimiento para administrar los riesgos de cumplimiento y reputación.

About the Role

- Enabling and driving the local ERC program through business stewardship with the therapeutical areas and functions, supporting decision making, giving advice and training to associates when needed.
- Specially but not limited to supporting therapeutical areas and functions on day-to-day activities and relevant projects under the scope of professional practices and external regulations related to profesional practices (commercial and non-commercial activities).
- supporting the implementation of the local divisional ERC program through policy/tool/controls

implementation at local level (Anti-bribery controls, Third party risk management, Professional Practices, Conflict of Interest) and local developments, codes and regulations.

- Supporting the roll out plans for new ERC internal policies, guidelines, projects or tools; support roll out plans of new local regulations or guidelines.
- Supporting risk control framework and wide risk management exercises, data analytics and monitoring activities, executed by ERC team.
- Supporting design and implementation of the local training plan & global training plans
- Supporting development and update of relevant processes and procedures
- Influencing business and functions to act ethically.

Minimum requirements:

- Compliance or Ethics & Risk master or post graduate degree in economics or law degree
- 3-4 years relevant experience in ethics and compliance functions
- Risk Technical knowledge
- Experience in delivering advice on this topic to clients
- English & Spanish fluency is a must

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We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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部门
Ethics Risk & Compliance

Business Unit
Innovative Medicines

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1
Madrid Delegaci ó n, Spain

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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