

# Marketing Manager

Job ID REQ-10046124

3月 31, 2025

China

## 摘要

-Marketing leader in a small revenue organization OR experienced managers of marketing subfunction. -Develop and drive the execution of brand marketing plans with the objective to maximize market share and revenue growth in the market.

#### About the Role

Major accountabilities:

Support with high quality timely marketing input from the market and implement tactical plans
 / projects in order to maximize the value of the brand(s) through life cycle management -To
 ensure the long-term presence of products portfolio at the pharmaceutical market accordance
 with the strategic goals -To identify the most effective market segments to promote products,
 the most promising target -To study medical and marketing information on products of the
 company to define their benefits, market share, positioning relatively to target groups of

- competitors, marketing promotion strategy in accordance to defined target groups.
- To study the socio-demographic characteristics of consumers, their needs, criteria and attitudes consumption patterns of strategic products.
- To plan product promotion tactics, develop the scheme, forms, methods and technology of promotion (action plan, media plan), to implement the terms of the financial discipline in accordance with budget.
- To plan the supply and demand for products within the area of responsibility, create cycle plans, implementation and forecasts turnover (yearly marketing plan, rolling forecast, monthly secondary sales plan).
- Develop and organize events, create the planned level of distribution and systematic implementation of new products.
- Prioritize resources and activities towards the excellence and establish the appropriate processes and KPIs to execute and track, reporting progress and insights regularly to key stakeholders involved.
- Guarantee the same approach among the Customer Marketing team.
- Support Head of Marketing in building the annual budget and in management of the monthly financial forecasting of total investments -Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

#### Key performance indicators:

- Contributes to overall sales target.
- Budget responsibility for projects -Manage and optimize relationships with all relevant stakeholders

#### Minimum Requirements:

#### Work Experience:

- Cross Cultural Experience.
- Operations Management and Execution.
- People Leadership.
- Project Management.
- Proven Ability to Develop trust-based relationships with key regional.
- · stakeholders.

#### Skills:

- Agility.
- · Asset Management.
- Commercial Excellence.
- Cross-Functional Collaboration.
- Customer Orientation.
- Healthcare Sector Understanding.
- Influencing Skills.
- Marketing Strategy.
- Negotiation Skills.
- Operational Excellence.
- Priority Disease Areas Expertise.
- Product Lifecycle Management (Plm).

- · Product Marketing.
- Stakeholder Engagement.
- Stakeholder Management.
- Strategic Partnerships.

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• English.

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部门 International

Business Unit Innovative Medicines

地点 China

站点 Shanghai (Shanghai)

Company / Legal Entity CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area Marketing
Job Type Full time
Employment Type Regular
Shift Work No
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