

## Associate Director Analytical Expert Team(m/f/d)

Job ID  
REQ-10046235

4月 03, 2025

Austria

### 摘要

Location: Schafftenau, Austria

#### Role Purpose:

As the operational manager for a team of approximately 15+ associates, you foster collaboration and leadership by guiding the team in technical, scientific, and project management aspects, while engaging with partners in Drug Substance (DS) and Drug Product (DP) development and analytical laboratories. You oversee the technical and scientific analytical strategy for DS & DP process development, provide accurate demand and capacity planning for the team, and ensure regulatory compliance. Additionally, you support team members in their professional growth through mentoring, coaching, and providing opportunities for development.

### About the Role

### Your key responsibilities

You will lead an Analytical Expert Team in our Process Analytical Sciences Development department at our TRD Biologics site in Austria / Schafteuau, dealing with projects from candidate selection to launch.

Your responsibilities include, but are not limited to:

Operational manager for approx. 15+ associates  
Collaboration and Leadership: Fosters inspiration and guides the team in technical, scientific and project management aspects. Engages with partners in DS and DP development, as well as with analytical laboratories and pursues excellent relationships with other key teams and departments.  
Analytical strategy: Oversees technical and scientific analytical strategy for DS & DP process development and related analytical method development.  
Resource Planning: Provides accurate demand and capacity planning  
Technical and scientific excellence: Provides scientific expertise to our partners and guides the team in translating large multisource data sets to advanced process and product knowledge  
Portfolio support: Coordinates project support with needed flexibility and in alignment with global portfolio needs.  
Regulatory Compliance: Ensures compliance with regulatory requirements and supports submissions applying principles described e.g. in relevant guidelines.  
People Development: Supports team members in their professional growth, both scientifically and in project management, through mentoring, coaching, and providing opportunities for development.

## What you ' ll bring to the role

- Leadership Skills: Proven ability to lead and inspire a team of scientists, with a focus on achieving team and organizational goals.
- Excellent communication and interpersonal skills, with the ability to engage effectively at all levels of the organization.
- Technical and Scientific Expertise: Strong experience in biotechnological CMC development
- People Development: Commitment to the growth and development of team members, with a track record of successful mentoring and coaching.
- Strong problem-solving abilities and a strategic mindset.

## Desirable requirements

- University degree (PhD or equivalent is desirable) in life sciences
- Minimum of 10 years of proven experience in the pharmaceutical industry
- Minimum of 5 years in a leadership position with successful performance and track record of leading teams

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 73,1129.90/year (on a full time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Development

Business Unit

Innovative Medicines

地点

Austria

站点

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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