

Research Scientist I / II, Biology (Dual Posting)

Job ID
REQ-10046631

4月 10, 2025

USA

摘要

About the role:

#LI-Onsite

The Oncology research department at BR is recruiting a Research Scientist with a strong background in cellular and molecular biology to join their Target validation and drug discover group based in Cambridge, MA. We seek a motivated and ambitious scientist wishing to continue a successful scientific career in a fast-paced drug discovery environment.

About the Role

Key Responsibilities:

- Generates hypotheses to test, troubleshoots issues and designs and executes the next set of

- experiments with some input from senior lab members/manager.
- Design, perform and interpret in vitro experiments under the leadership of the Lab Head
- Propose experimental alternatives, explore and introduce novel technologies and approaches.
- Analyze and effectively report data, as well as presenting the data in different team meetings
- Critical reading of the literature and ability to apply it to the project
- Closely work with multiple teams across expertise groups within Oncology
- Efficiently contribute to maintain a functional laboratory, technical equipment and tools

Essential Requirements:

- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require any travel. Please note that this role would not provide relocation and only local candidates will be considered.
- This is a dual posting. The final level and title of the offer role would be determined by the hiring team based on the skills, experience, and capabilities required to perform the role at the level the role has been offered (Research Scientist I / II).
- Research Scientist I: 1-2 years of biomedical research experience
- Research Scientist II: 2+ years of biomedical research experience
- Bachelor Degree in cellular biology, molecular biology or another relevant discipline
- Proficiency and hands-on experience in applying a wide range of cellular and molecular biological methods
- Excellent presentation and communication skills in English (oral/written)
- Used to successfully work within a highly productive and fast-paced environment
- Highly collaborative and self-motivated team player, with critical scientific thinking
- Excellent organizational skills

Preferred Requirements

- Masters Degree in cellular biology, molecular biology or another relevant discipline
- CRISPR, shRNA, qRT-PCR, cloning, cell culture, cell viability/death assays, transient/stable cell line generation, immunoblotting, FACS
- Experience using basic bioinformatics tools to support experimental design, data analysis and interpretation

Novartis Compensation and Benefit Summary: Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$60,600 and \$112,600/year for the Research Scientist I and \$77,000 and \$143,000 for the Research Scientist II; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave),

dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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