

Executive Director, Medical Team Leader

Job ID
REQ-10047574

4月 07, 2025

USA

摘要

Location: Remote: This position can be based remotely in US. Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

About the Role

The Medical Team Leader is a key organizational position that will drive the development of the integrated disease oriented clinical strategy and plan for the brands development program and ensures organizational alignment and seamless cross-functional execution. This involves leading a multi-disciplinary team of functional experts (US Disease Team) to deliver with high quality, and in alignment with approved global strategy.

Key Responsibilities:

- Develop and execute US disease strategy to ensure innovation, productivity, and feasibility;
- Ensure delivery of development activities across all compound 's related to the disease area, to cost, time and quality;
- Act as key point of contact with US Medical Affairs Leadership team and Global teams.
- Accountable for elaborating and establishing strategic plan (activities, timelines) for the disease to enable execution according to the US BU goals, approved Global Development & Profiling Strategy for the disease and compounds. Works with US Medical Affairs Disease Medical Leads and Medical Compound Leads to ensure strategic alignment of sub-teams (e.g., US clinical team) and alignment with agreed Global Program Team (GPT) strategy, development plan, global disease area strategy and the US brand, Therapeutic Area, and market access plans.
- US Lead accountable for establishing and maintaining effective working relationships with counterparts in the Global Line Functions and respective teams. Responsible for quality, accuracy, and maintenance of the integrated disease program plan.
- Lead the cross functional disease area team, and partners with VP/Head, Medical Therapeutic Area to enable a high performing team culture based on the expertise and contributions of its members, shared responsibility, and the coordination of work towards a common goal.
- Contributes drug development knowledge and project management experience to team discussions.
- Build, maintain, and grow strategic relationships with leading professional societies and medical organizations. Direct activities based on business priorities and creates mutually beneficial relationships. Engage new types of stakeholders beyond traditional medical organizations to compliment strategy. Represent Novartis at key events.

Essential Requirements:

- 10+ years industry experience (of which 3-4+ years or equivalent multi-/cross-functional leadership experience preferred, and 4 + years ' experience in therapeutic area/disease required).
- Subject matter expert in atrial fibrillation, stroke prevention, anticoagulation and/or antithrombotic disease
- Experience working in and leading CV programs (especially in atrial fibrillation/anticoagulation) in the pharmaceutical industry required.
- Experience in developing and executing large and complex Evidence Generation plans
- Previous track record of success in working with and leading large scale and complex multidisciplinary medical and/or drug development teams (or other large cross-functional teams related to pharmaceutical drug development).
- Expert knowledge in drug development (including early and late-stage development).
- Advanced program management skills.
- Ability to travel within the US and internationally (occasionally) including scientific congresses (20% of time).

Education:

- MD highly preferred. PhD, PharmD, Masters or Doctoral in life sciences/chemistry or Bachelor

of Science plus MBA required.

Novartis Compensation and Benefit Summary:

The pay range for this position at commencement of employment is expected to be between \$261,100.00 and \$484,900.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
Innovative Medicines

地点
USA

状态
Remote, US

站点
Remote Position (USA)

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)



Job ID
REQ-10047574

Executive Director, Medical Team Leader

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10047574-executive-director-medical-team-leader>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <mailto:us.reasonableaccommodations@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Remote-Position-USA/Executive-Director--Medical-Team-LeaderREQ-10047574-1>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Remote-Position-USA/Executive-Director--Medical-Team-LeaderREQ-10047574-1>