

Director, Portfolio Performance Vigilance

Job ID
REQ-10049032

4月 22, 2025

USA

摘要

The ideal location for this role is East Hanover, NJ but a distant working arrangement may be possible in certain states. Distant workers are responsible for the cost of home office expenses and periodic travel/lodging to East Hanover, NJ, as determined necessary by hiring manager.

About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. Reporting into the ED, Decision Science Portfolio, this role supports the leadership team by providing robust responses to portfolio and enterprise-wide requests.

Key Responsibilities:

- Support the ED, Decision Science Portfolio by providing data-driven insights that address enterprise- or portfolio-level questions and strategic priorities
- Synthesize and analyze data from across therapeutic areas, products, and functions to create cohesive narratives for enterprise decisions
- Support the ED, Decision Science Portfolio in framing key business questions and driving alignment on priorities, ensuring seamless integration of insights into enterprise strategy
- Prepare for meetings with the Decision Science leadership governance body (i.e. collect, synthesize, and socialize material with the LT)
- Work closely with Decision Science LT members to align on key topics to ensure effective Decision Science collaboration across brands and functions
- Proactively identify opportunities to expand the suite of IDS products to meet evolving needs of US enterprise
- Implement best practices in decision science and data analytics to foster proactive, insight-driven decision-making across the US business
- Develop new tools, frameworks, and methodologies to improve the delivery and impact of insights at the enterprise level

Essential Requirements:

Novartis seeks an individual with extensive experience in strategic leadership and cross-functional collaboration within a complex organizational structure. The individual should have a proven track record in identifying and leveraging opportunities to enhance product offerings and support enterprise-wide initiatives. The individual should demonstrate exceptional skills in facilitating communication and resource alignment between executive leadership and various teams, ensuring that insights and capabilities are effectively utilized to meet organizational goals.

Experience in acting as a liaison between internal departments and external stakeholders is essential, as is the ability to organize and lead governance meetings that drive strategic discussions

and collaboration across diverse functions and brands. The successful candidate will have a strong background in synthesizing and presenting information to senior leadership, fostering an environment of innovation and continuous improvement.

Education (minimum/desirable):

Bachelor's degree in related field is required; Master of Science and/or MBA strongly preferred

Additional qualifications are as follows:

- A minimum of 8 years of experience in in healthcare industry or other business experience
- Excellent communication and interpersonal skills to effectively liaise with senior leadership and stakeholders
- 3-5 years of domain expertise in these areas are highly desired: secondary data analytics, data science, primary market research, field analytics and insights, market access and patient service analytics, or other related strategic analytics and management consulting
- Ability to identify and capitalize on opportunities for expanding product suites and enhancing organizational capabilities
- Strong background in synthesizing and presenting information to senior leadership, fostering an environment of innovation and continuous improvement.
- Strategic thinking and problem-solving skills to support enterprise-wide initiatives
- Strategic planning capability combined with an outstanding ability to drive execution with a focus on directing operational enhancements to increase quality and effectiveness
- Proven teamwork, collaboration, and people management skills/Ability to influence in a highly matrixed large organization and work in a dynamic, fast-paced, multifunctional environment.

The pay range for this position at commencement of employment is expected to be between:

\$185,500.00 and \$344,500.00/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you

need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

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