

# Lead BPA - REFS Switzerland

Job ID REQ-10049749
4月 21, 2025

India

## 摘要

Lead all BPA activities for Real Estate for Switzerland, providing insightful and value-added analysis and decision support to the business leadership.

## About the Role

Key responsibilities:

- Manage the execution of REFS CH investments strategy and translation into operational budgets
- Develops a strong relationship with the business partners (REFS Head of Capital Investments) ensuring financial targets are achieved. Drives a financial performance culture within the organization.
- Manages the monthly and quarterly actual closing including accruals and provisions estimates, results reporting and variance analyses, identifying root causes and proposing

remediation actions.

- Lead the development of detailed budget and financial forecasts for REFS CH operational spend and Capital Investments
- Provides leadership in preparing investments business cases and projects CARs providing feedback to Projects Managers to ensure correctness and effective data driven decision making
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Projects spend, Capital Investments and other REFS Operational Spend.
- Support the organization 's leadership team with financial analysis (including Risks & Opportunities analysis), cost analysis and control and drive corrective actions.
- Support/Lead Planning (Budget, LOs) and Reporting for all entities in CH, across all Divisions with strong focus on investment projects
- Provides Management meaningful decision support for investments projects
- Ensures good accounting practices, guaranteeing adherence to Novartis Accounting Manual (NAM) especially in the investment project accounting

#### **Essential Requirement:**

- University Degree in Finance / MBA / Certified Public Accountant Degree (CPA)
- 8-12 years overall years of experience
- Budgeting, controlling and reporting for shared service and real estate function or equivalent

#### Desirable Requirements:

- Business process and system development
- Cost management
- Strong business partnering across multiple stakeholders
- · Good organizational & communication skills

#### Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each
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Finance
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地点
India
站点
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Audit & Finance

Job Type Full time
Employment Type Regular
Shift Work No
Apply to Job
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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <a href="mailto:diversityandincl.india@novartis.com">diversityandincl.india@novartis.com</a> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.
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