

## Associate Clinical Sciences Trial Leader

Job ID  
REQ-10050310

4月 27, 2025

Japan

### 摘要

This is a newly created position regarding the establishment of a clinical translational research hub.

Supporting Clinical Scientist for global studies.

May serve as Study Leader and/or Clinical Scientist for low complexity global studies or local studies.

### About the Role

#### MAJOR ACCOUNTABILITIES & RESPONSIBILITIES

- Support the clinical protocol development process in collaboration with line functions of the clinical trial team; contribute to the medical/scientific input given for the development of study-related documents and processes which resides in other line functions; contribute to the development of clinical sections of study-level regulatory documents.
- Support development of and implements study-level operational execution plan in partnership with

key cross functional partners, if applicable.

- In collaboration with key cross functional partners, supports identification and selection of strategic and high performing sites to ensure recruitment commitments are met.
- Support a global cross functional CTT to ensure all trial deliverables are met; promotes realistic planning and timelines and presents actionable alternatives to accelerate timelines.
- Partner with line functions to gain input and alignment and manages internal and external stakeholder expectations.
- Support the ongoing medical/scientific review of clinical trial data across assigned studies in collaboration with the medical expert and key line functions, and partners on data analysis and data interpretation, including reporting clinical study results in CSR.
- Support dose escalation meetings with investigators. Coordinate the real time availability of quality clinical trial data, to provide consolidated information for dose escalation meetings and Phase II data reviews with relevant stakeholders.
- Support risk mitigation discussions, risk management and implementation at the trial level.
- Collaborate with key partners to align on vendor strategy and timelines for assigned studies.
- Responsible for implementation of best practices and standards for trial management, including sharing lessons learned. May serve as Subject Matter Expert.
- Contribute to talent and career development of staff. In collaboration with the relevant manager, contributes to hiring/interview/onboarding and mentoring process for new hires.

For associates based in China and Japan, develop local early development strategy, lead local study activities throughout the study lifecycle, may serve as a regional BR liaison for scientific research activities, if required.

## QUALIFICATION & KEY COMPETENCIES

### Education / Background:

- Bachelors in life science/healthcare required; Advanced degree or equivalent education/degree in life sciences/healthcare preferred (PhD/MD/PharmD/ Masters).

### Years of Experience:

- Approximately 1+ years ' experience in clinical trials/development

### Key Competencies:

- Demonstrates high learning agility.
- Demonstrated ability to drive collaborations through unpredictable circumstances and higher paced changes.
- Creates a positive work environment by inspiring and encouraging mutual respect.

- Demonstrates strong interpersonal skills to build positive relationships.
- Demonstrates tolerance for ambiguity, willingness to adapt, and willingness to speak-up and challenge.
- Embraces a culture of diversity, inclusion, quality and always driving forward with integrity.
- Demonstrated organizational skills and ability to manage multiple priorities.
- Demonstrated capability to interpret, discuss and represent trial level data.
- Working knowledge of clinical finance principles to manage efficient expenditure to minimize variance between actual and forecasted spend.
- Maintain good knowledge of ICH-GCP, external regulations and procedures, and supplements by training and practice of Novartis SOPs and internal policies.

#### Languages:

- Fluent oral and written English and Japanese

#### Benefits and Rewards:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

[novartis-life-handbook.pdf](#)

#### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [midcareer-r.japan@novartis.com](mailto:midcareer-r.japan@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Biomedical Research

Business Unit

Pharma Research

地点

Japan

站点

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Research & Development

Job Type

Full time

Employment Type  
Regular

Shift Work  
No

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